

Quarterly Progress Report cum PO's Report

PROJECT TITLE / ATLAS ID: Creating Employment and Entrepreneurship Opportunities for Women in India (00090113)

REPORTING QUARTER / YEAR: 1 / 2 / 3 / 4 – 2017

PROGRAMME OFFICER / UNIT: CLEMENT CHAUVET, CHIEF, SKILLS AND BUSINESS DEVELOPMENT AND PROJECT MANAGER

1. Project Progress

Expected Project Outputs and indicators including annual targets	Progress - indicator (if any)	PLANNED ACTIVITIES	Quarter				Progress on Activity Result in this Q – Comments by PS & PO	Targeted Expenditure	Actual Expenditure Q4	Reasons-under-expenditure (if any)
			1	2	3	4				
<p>OUTPUT: By 2018: 1,000,000 women & girls will progress towards economic self-sufficiency</p> <p>Indicator-</p> <p>Number of women provided entrepreneurship information</p> <p>Baseline - 17,839</p> <p>Target - 250,000</p>	Implement entrepreneurship model for Women	1.1 Micro-enterprise & Self-employment								
		1.1.1	Entrepreneurship awareness programme (EAP) : In NCR & Haryana (TARA); Karnataka (KSWDC)				-LoU signed with Thinkthrough Consulting Pvt Ltd for Women Entrepreneurship and Economic Empowerment Summit 2017	1751952	1034762	
		1.1.2	Entrepreneurship Development Programme (EDP):				- LoA signed with Indian Institute of Technology, New Delhi to develop entrepreneurship model to suit local context submitted the first deliverable			
		1.1.3	Mobilization girls/women for Skill development & entrepreneurship programme - Humana							
		1.1.4	Setting up of Rural Retail Enterprises of Women in Delhi and Haryana (Scale Up) with NULM and NRLM				- LoA signed with University of Horticulture Sciences, Bagalkot to			

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Indicator - Number of women skilled for enterprises Baseline-94 Target -50,000	1.1.5	Business Advisory/Market linkages / e-commerce at Karnataka (Jana Urban Foundation, Amazon & Awake)					demonstrate proven technologies to farmers through exhibitions etc. submitted the first deliverable			
	1.1.6	Setting up of EDCs , Telangana (TWD); All 30 Dist. of Karnataka (Awake)					- ASI submitted the final deliverable			
	1.1.7	Strengthening Woman Village Level Entrepreneur-led Digital Telangana Centers (ITE&C & ALEAP)					- Just change submitted the final deliverable			
	1.1.8	Partnering with Service aggregators like S Bricks which is online on-demand home services platform – Sbricks					- Future Skill submitted the 2nd and 3rd deliverable			
	1.1.9	Private Sector Engagement: Retail Entrepreneurship & Furniture fitting pilot					- Mindtree submitted the 1st deliverable - TWD submitted the 3rd & final deliverable - IARI submitted the 2nd deliverable - Humana submitted the final deliverable and contract for scaleup pilot, submitted the first deliverable - ITE&C submitted the 2nd and final deliverable - Vishwas Sansthan contract to			

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Number of women Coached on jobs Baseline- 27818	1.2.4	Awareness, mobilization, Counselling & Training, of women based on the interest Karnataka (Future Green) /(ESAP); Telangana (SERP) / (Future Gorup)						- Creative Bee contracted to promote Women Entrepreneurship in Handloom value chain submitted the first deliverable				
	1.3 Industry led enterprise generation											
Target -300,000	1.3.1	Telangana (Industree/TBD) /(Furniture Fitting Pilot – FFSCI); Maharashtra (Godrej Pilot)						- Chaitanya Bharthi contract to revive Handloom ecosystem through Digital empowerment of women weavers submitted the first deliverable				
	1.4 Micro-livelihoods model											
Indicator-	1.4.1	Promote entrepreneurship among women in renewable energy (Thrive Solar Energy Pvt Ltd)						- Ramky contract to empower Women Waste Pickers in Hyderabad submitted the first deliverable				
Number of women skilled for jobs	1.4.2	Setting up of Women Entrepreneurship (WE) Hub - ALEAP						KPI achieved: Trained on enterprise - 1795; Started enterprise - 368				
Baseline - 664	1.4.3	Promote entrepreneurship in Zardozi/embroidery work (Industree)										
Target - 85,000	1.4.4	Annapurna-Shree initiative										
	1.4.5	MAVIM (Cut Vegetables, ILO)										
Indicator - Number of women placed on jobs	2.1 Scaling up existing skills to job pilots											
	2.1.1	Stainless Steel industry – Delhi/Haryana (JSL, JSW, LBSS, etc.); Maharashtra						-LoU signed with Orion Edutech Pvt Ltd; Police Commissionerate of Hyderabad,				

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Baseline- 369 Target -65000 Indicator - Number of women educated Baseline- 68,984 Target -220,000	2.1.2	Facility Management Delhi/Haryana (JLL, Sodexo, etc.); Karnataka;					Govt. of Telangana, LabourNet & Maharashtra State			
	2.1.3	Retail sector (Walmart, H&M, Benetton, etc.); Telangana; Maharashtra (TRRAN); Karnataka (Mahindra Retail, HM)					Khadi & Village Industries Board for Skill Development & Training;			
	2.1.4	Hospitality – Delhi/Haryana (Taj, Shangri-La, etc.); Karnataka; Telangana; Maharashtra (Tata Strive)					-LoU also signed with IKEA India Pvt Limited for Employment in Retail			
	2.1.5	Employable skill Training in Logistics sector & other sector					- LoU signed with Skill Council for Green Jobs for training and entrepreneurship in Green Business			
	2.1.6	BSE Demand Mapping/Job aggregation								
	2.2 New Approaches and sectors for skills to job vertical									
2.2.1	SEWA – scale up						- LoA signed with CSCSPV e-Governance Services India Limited for providing Employability Training to women across CSC Academy Centers, submitted first deliverable			
2.2.2	YES Centre – Del/HR & Maharashtra (TeamLease)									
2.2.3	Logistics & New and emerging sectors (Uber, Amazon, Vivo, etc.) ; Telangana (Lift Academy); Maharashtra (LSCI)									
2.2.4	Setting up of PRC in Telangana						- United Nations Development Programme (UNDP) Istanbul International Center for Private Sector in Development (IICPSD) and the International			
2.2.5	Health care – Telangana (TSSDM); Maharashtra									
2.2.6	Disha Townhall – Maharashtra; Telangana (COIGN); Karnataka (DBTech); Del/HR (Quest Alliance)									

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						<p>Cooperation Platform (ICP), in partnership with UNDP India and Federation of Indian Chambers of Commerce and Industry (FICCI), organizing a high-level panel on "Future of Work and Skills for the 4th Industrial Revolution: Case of India" and accompanying roundtable discussions at the 8th Bosphorus Summit in Istanbul, Turkey on 29 November 2017.</p> <p>KPI achieved: Trained on jobs - 166, Placed on Jobs - 306</p>			
	2.2.7	Apprentice Promotion (Setting up PMU, etc.) NCR and Haryana (Disha Education Society); Telangana (TeamLease); Karnataka & Maharashtra							
	2.3 School based Career Guidance & Counselling Centre								
	2.3.1	DISHA Chat – Delhi/HR (Cequin) & scale up; Telangana (COIGN) & Voice 4 Girls				LoU signed with Directorate of Skill Development, Employment and Entrepreneurship, Govt. of Maharashtra for CGCC			
	2.3.2	Mobilizing girls for skill training(S M Sehgal Foundation & SURE)							
	2.3.3	Build Skills on Waste Management enterprises - Development Alternatives				- Quest Alliance & Student Partnership			
	2.3.4	Tele education (GUMBI)							

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2.3.5	Physical CGCC- Nagpur and Aurangabad (Pratham)					submitted 3rd deliverable			
2.3.6	BMC (FUEL) & PMU for all Corporation schools (statewide)					- The Blue Ribbon submitted 1st & 2nd deliverable			
2.4 College based Career Guidance & Counselling Centre						- COIGN submitted the 4th deliverable			
2.4.1	CGCC (Student Partnership Worldwide India Project Trust), (Quest Alliance) & Scale up with Govt. of Haryana across all its degree colleges					- Development Partnership & SURE submitted 3rd & 4th deliverable			
2.4.2	EDP program (Cedok)					- Cequin, SM Sehgal submitted the final deliverable			
2.4.3	Tele education (GUMBI)								
2.4.4	CGCC in association with Karnataka State Women University (Mindtree)					- CEMCA submitted the 2nd & 3rd deliverable			
2.4.5	ToT - NSS Officer & disseminate the information to College students- (Quest Alliance)					- Dbtech submitted the 4th deliverable			
2.4.6	Strengthen TSKCs in Govt. degree colleges as CGCCs with COIGN & replication / scale up (COIGN/Voxta)					KPI achieved: Information on education - 116638; Information on enterprise - 47700; coached on jobs - 100810			
2.4.7	Scale up of SNTD & setting up PMU for Colleges across the state								
2.5 Online Career Guidance & Counselling centers									
2.5.1	Provide on Line Psychometric Test, Web based platforms - C&K								

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		2.5.2	Provide information on skill training and entrepreneurship opportunities to Youth/girls - DBtech, Karnataka									
		2.5.3	Software support for all ITIs in the State for e-content									
		3.1 Support to Government										
		3.1.1	Policy advocacy/ consultative workshops with State Govt.'s, leading to formulation of State skill policies on career guidance, apprenticeship, employment, entrepreneurship and value chain									
		3.1.2	Development of tools, SoP, studies									
		3.1.3	TA support & Setting up of PMUs									
		Monitoring & Evaluation						Due diligence conducted of 10 agencies; IDF paid against Invoice no. 9 & 10	435285	288203		

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		Knowledge Management and Communication				<p>CII, contracted to prepare the India Skill report 2018 and submitted draft framework - E&Y submitted the final report and payment released to them</p> <p>-UNDP co-hosted an event titled : Women Entrepreneurship and Economic Empowerment Summit-ThinkBig Summit on 13th November 2017 at Kingdom of Dreams</p>	174,883	112291	
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2. Other remarks or issues to be raised by Project Staff and/ or Implementing Agency (150 words only in case of GEF projects)

The fourth quarter focussed on implementation by the State teams now fully in place.

- **Hired consultant(s):**

- a) Responsible for due diligence of applicant NGO/CSO and private entities through UNDP appointed auditors.
- b) Convening panel to review audit reports and decide to recommend and not recommend and NGO

- **Hired Interns:**

- a) To assist the project team in project implementation part, and to give them exposure in the development work that UNDP is doing.
- b) Bring more young people into development sector to sensitize them towards the development sector and issues.

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3. Gender and Inclusion - Report on any specific achievements or challenges on gender equality results in relation to this project

- a) The project is women centric.
- b) The project aims to reach to 1,000,000 **underprivileged** women and girls by providing them with necessary skills and knowledge for employment or entrepreneurship.

Signature: _____ (If applicable)

Name of NPD: _____ Date: _____

PO's Report (To be filled in by UNDP PO Only)

4. PO's Score on Progress on Project Targets in Quarter (for ERBM):

Q1	Q2	Q3	Q4	G (Green) – Achieved, Y (Yellow) – On Track, R (Red) – Not Achieved
			On Track	

5. PO's Analytical Report - Comments on progress in project, and whether the project is on track (Narrative – based on QPR, BTOR, other reports, discussions, etc.)

- 30 pilot proposals were submitted for approval compared to the 18 pilot proposals in the 3rd quarter (July to September, 2017). Maximum number of pilot proposal were submitted under the enterprise vertical (13), followed by BIG vertical (9) and job vertical (8).
- 44 pilots are currently on-going according to the data in the MIS but due to non-completion of process maps and actual expenditure in the MIS by the state teams, this number may not be very accurate. 11 pilots have been completed in this quarter.
- 7 pilots were rejected in this quarter, 1 under the job vertical, 3 under enterprise and 3 under the BIG vertical. The job pilot proposed in Haryana was rejected due to lack of clarity on the processes to be followed for placing the girls and women. The 3 enterprise pilots were rejected due to absence of any viable business model and very high cost. Out of the 3 rejected BIG pilots, 1 was rejected due to very high cost. The other 2 were rejected as the proposed target of approved pilots under 2 sub verticals- information on job and information on education have already gone above the set targets.
- 15 pilots have been launched during this quarter, out of which 9 are in the BIG vertical, and 3 each in the job and enterprise vertical.
- 9 pilots got completed this quarter vis a vis 4 completed pilots last quarter. Out of the 9 completed pilots, 6 were completed in Delhi NCR and 3 in Karnataka.
- Funding pattern in the approved pilots in this quarter shows that more than 50 percent (15 out of 27) of the pilots are proposed to be funded by “only Disha”. Of the 11 pilots approved under the BIG vertical, 8 pilots ‘have been proposed to be funded by “only Disha”. Disha funding along with any of the three - private, government or others has been proposed for the remaining three pilots.

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6. List of project issues/ new risks that the PO wants to ensure are included and addressed in the PSC

Risks:

- a) Socio- political scenario in the project implementation areas may change
- b) State Government department on skill development may take longer than expected to come on board the project.

Issues:

- a) The project has a wide range of stakeholders, including government, CSOs and corporates; and hence requires a more time to design the pilots and streamline the implementation process.
- b) Since the project operates on multi stakeholder partnership (UNDP, Xynteo, IDF), internal approval by the partners takes longer than desired.
- c) Delivery in the field has been delayed across many pilots due to various constrains including the clash with academic sessions in schools and colleges, timely placements of ground staff by the partner/training partners.

7. Gender and Inclusion - Comments on box 3 above by PO

- The project is women centric.
- The project aims to reach to 1,000,000 **underprivileged** women and girls by providing them with necessary skills and knowledge for employment or entrepreneurship.

8. Innovations/ success stories - Comments on box 4 above by PO

Disha project was showcased at the following high level events:

- UNDP co-hosted an event titled: Women Entrepreneurship and Economic Empowerment Summit-ThinkBig Summit” on 13th November 2017
- UNDP India and Federation of Indian Chambers of Commerce and Industry (FICCI) organized a high-level panel on “Future of Work and Skills for the 4th Industrial Revolution: Case of India” and accompanying roundtable discussions at the 8th Bosphorus Summit in Istanbul, Turkey on 29 November 2017.

9. List of issues that the PO wants to escalate to Unit Heads/ Senior Management with tentative timeline- None

Signed: _____ Date: _____

Name of PO _____

10. Action Taken on Escalated Issues - None